



**COME JOIN US!**

**& EARN UP TO \$80,000**

**NOW HIRING**

**BUICK GMC TECHNICIAN**

**WARREN, OH**



**FAMILY OWNED SINCE 1970**



**SIMS**

**BUICK  
GMC**

**SIMS  
BUICK GMC**

**SIMS**  
*Auto Park*

**FAMILY OWNED SINCE 1970**

*Since we opened the dealership, we've steadily grown to one of the region's best dealerships, Regardless of brand! Over the years, we've expanded our coverage area which shows how we've grown year over year! Here at Sims Buick GMC Nissan, we believe that building lasting relationships with the local community will lead to generations of satisfied car owners.*

### **PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

*Product Training and certification programs allow you to grow and add to your resume!*

### **OPPORTUNITY FOR ADVANCEMENT**

*We love to develop our employees and promote from within. Show us what you've got and the opportunities will be there*

[www.simsnissan.com](http://www.simsnissan.com)

## **A DAY IN THE LIFE**



### **COMPANY CULTURE**

*We are one of the best places to work. Each month, we recognize employees for outstanding work. Join us and see for yourself!*



### **WORK LIFE BALANCE**

*We know work is only part of your life and we treat you like it. We allow flexibility during the workday because we know family comes first!*



### **EMPLOYEE EVENTS**

*Each year we get together outside of work to build relationships and become a better team. We're a family and we want you to join us!*



### **PEER LEARNING PROGRAM**

*Our Employees learn from each other through peer training, best practices and mentorship.*

# JOB DESCRIPTION - WE WANT YOU!

Position: Buick / GMC Service Technician

Level: Entry Level - Experienced

Location: Warren ,OH

## DUTIES & RESPONSIBILITIES

- Keeps equipment available for use by inspecting and testing vehicles, completing preventative maintenance such as engine tune-ups, oil changes, tire rotation and changes, wheel balancing and replacing filters.
- Maintains vehicle functional condition by listening to customer complaints and reviewing service advisor notes, conduction inspections, repairing engine failures, repairing mechanical and electrical system malfunctions, replacing parts and components.
- Verifies vehicle serviceability by conduction test drives, adjusting controls and systems.
- Complies with federal and state vehicle requirements by testing engine, safety and combustion control standards.
- Maintains vehicle records by recording service and repairs in our dealership system.
- Keeps shop equipment in pristine condition by following operating and safety instructions at all times.
- Updates job and product knowledge as required by Sims Auto Park or manufacturer.
- Communicates professionally and provides updates on customer repairs as needed to service advisors and the parts departments.
- All other duties assigned.

**EARN UP TO \$80,000**

## WHAT WE WILL GIVE YOU

- Up To \$30 / FRH
- 40 Hours Week Guarantee For The First 60 Days
- Medical Insurance Benefits
- Dental Insurance Benefits
- Life Insurance
- Supplemental Aflac Insurance
- 401(k)
- Production Bonuses
- 4-Day Work Weeks
- NO WEEKENDS!
- Training Programs
- Advancement Opportunities
- Work / Life Balance

## QUALIFICATIONS

- 1 Year Experience Required
- Buick / GMC Experience Preferred
- Ability to provide quality customer service
- Willingness to take initiative
- Quality verbal communication, writing and grammar skills
- Computer Literate
- Ability to perform job responsibilities and meet deadlines
- Excellent communication skills
- Excellent customer service skills
- Professional appearance
- Ability to work independently
- Being proactive in your job responsibilities, career and business growth
- Pass a drug screen.

**SIMS**  
**BUICK GMC**



## FREQUENTLY ASKED QUESTIONS

What compensation are you willing to offer?

Our compensation packages are dependent on skill & qualification, a top level tech can earn upwards of \$30 / FRH

Guarantee

40 Hours A Week / First 60 Days

How many hours are our current Top performers completing, per/week?

50-65 Hours / Week

# of Bays

20 Bays

Current # of Techs

9 Technicians + 5 Lube Technicians

Current # Service Advisors

4 Service Advisors

Last Month's Labor Hours

1,700 Hours

Current # of RO's

1,000 / Month

% of Customer Pay Work

67% of ROs are Customer Pay Work

Avg. Hours Per/RO

1.98 HPRO

Current CSI

90.5

Growth % Over Past 3 Months

7% YoY Growth

# WARREN OHIO

Warren is a town in Ohio with a population of 38,986. Warren is in Trumbull County. Living in Warren offers residents a dense suburban feel.

<https://www.niche.com/places-to-live/warren-trumbull-oh/>

## National



Suburbs with the Lowest  
Cost of Living in America  
**#509** of 6,789



Places with the Lowest  
Cost of Living in America  
**#2,002** of 18,466

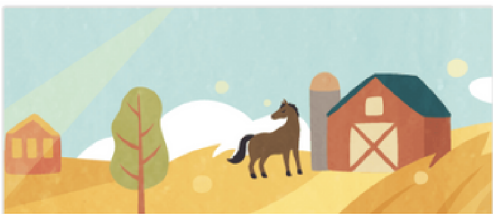


Most Diverse Suburbs in  
America  
**#2,345** of 6,788

## Ohio



Most Diverse Suburbs in  
Ohio  
**#51** of 340



Suburbs with the Lowest  
Cost of Living in Ohio  
**#61** of 340



Most Diverse Places to Live  
in Ohio  
**#133** of 728

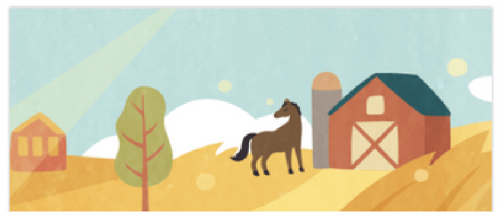
## Youngstown Area



Most Diverse Suburbs in  
Youngstown Area  
**#3** of 45




Most Diverse Places to Live  
in Youngstown Area  
**#4** of 46










Suburbs with the Lowest  
Cost of Living in  
Youngstown Area  
**#37** of 45

# COST OF LIVING ANALYSIS

CATEGORY	COMPARED TO NATIONAL AVERAGE
Energy	 -17.7%
Food	 -19.8%
Healthcare	 -26.1%
Housing	 -46.7%
Transportation	 -13.9%

## MAJOR CITY COMPARISON

MOVE FROM	COST OF LIVING COMPARISON
San Francisco, CA	 -102.7%
Washington, DC	 -72.7%
Miami, FL	 -28.2%
Chicago, IL	 -31.6%
Boston, MA	 -67.6%
New York, NY	 -97.1%
Dallas, TX	 -14.0%

Ohio is a Midwestern state in the Great Lakes region of the United States. Of the fifty states, it is the 34th largest by area, the seventh most populous, and the tenth most densely populated. The state's capital and largest city is Columbus. The state takes its name from the Ohio River, whose name in turn originated from the Seneca word *ohi:yo'*, meaning "good river", "great river" or "large creek". Partitioned from the Northwest Territory, Ohio was the 17th state admitted to the Union on March 1, 1803, and the first under the Northwest Ordinance.





# INTERESTED?

Please Contact:

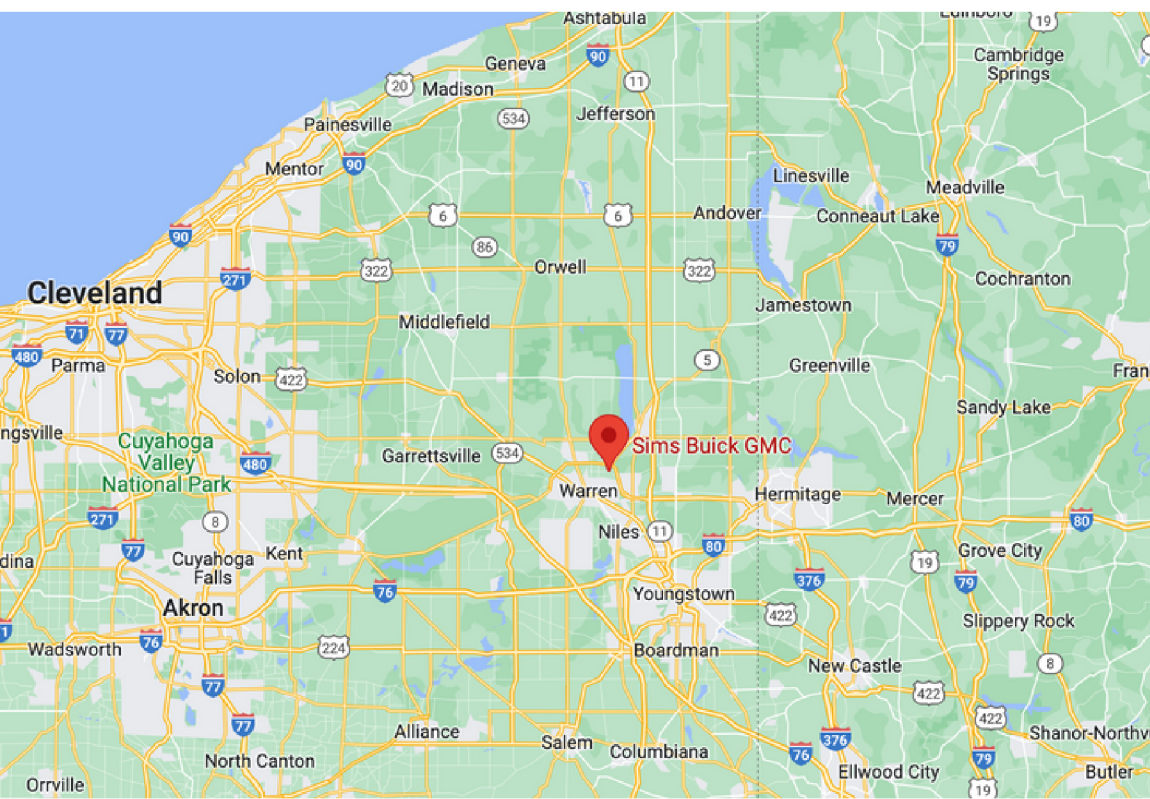
**Rick Orange**

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